



Sustainable employability for the future

At MEPD, we help organizations in the manufacturing and technology sectors grow, adapt, and prepare for change. We do this through programs focused on development, outplacement, and employability, always with attention to people, continuity, and long-term success.

We support people as they explore new opportunities in work and personal development. The reason may be different for everyone, from job loss or illness to changing ambitions. But our approach is always the same: helping people gain insight, see new possibilities, and move forward.

Everyone has strengths and talent. We help people recognize and develop both. Because development starts with people.

Invest in the future today

Why sustainable employability matters

A long-term, future-focused approach helps employees stay healthy, skilled, and ready for change. That is important for every organization.

By creating awareness, providing insight, and offering practical tools, you help employees take an active role in their own employability.

This can include workshops, work ability scans, interactive training for managers, advisory sessions, and personal coaching

Creating awareness

In our workshop, managers and employees discuss what sustainable employability means in practice and why it matters to both the employee and the organization.

This is followed by a round-table discussion with employees. The goal is to create awareness that sustainable employability is a shared responsibility.

The employer creates the right conditions and provides support, while the employee takes an active role in their own development and employability.

Greater self-awareness through the work ability scan

The work ability scan is an online questionnaire developed by the Arbeidsdeskundig Kennis Centrum. It gives employees insight into their current and future employability and their ability to continue working effectively.

The questions focus on six areas:

- Health
- Lifestyle
- Workload
- Work-life balance
- Learning and development
- Mobility

After completing the scan, the employee can work with an advisor to identify practical steps to strengthen their sustainable employability.

Turning insight into action

MEPD combines employee responses anonymously in an advisory report. This provides a clear starting point for developing or strengthening your sustainable employability policy.

We can then provide additional coaching and training to support employees in improving their employability, work ability, and long-term resilience.

Visit [MEPD.nl](https://www.mepd.nl)
or contact us at 085 043 19 00.