



Assessments in progress

At MEPD, we help organizations in the manufacturing and technology sectors develop and adapt to change. With that goal in mind, we offer programs in development, outplacement, and employability. Always focused on people, continuity, and long-term resilience.

We support people in finding new direction in their work and personal growth. The reason may vary: dismissal, illness, or a change in ambitions. But our starting point is always the same. We help people gain new insights, discover opportunities, and explore what is possible. Everyone has strengths and talents. We help people discover, or rediscover, theirs. Because development starts with people.

Discover new talent

Make the most of talent through assessments

Is your employee ready for a new role? Do they have the potential to develop further? And is a candidate the right fit for your organization and team?

A development, potential, or selection assessment provides valuable insight. It gives you a solid basis for making informed decisions about selection and development. At the same time, employees gain a clearer understanding of their strengths, development areas, and potential.

The MEPD assessment team

Our advisors specialize in a range of assessments. Depending on your needs, we use standardized personality assessments, for example to measure behavior and competencies, as well as cognitive ability tests that provide insight into areas such as analytical thinking and problem-solving.

If needed, a psychologist or role-play exercise can also be included.

An assessment takes half a day or a full day, depending on the agreed approach. All results are discussed with a certified advisor.

You then receive clear verbal and/or written feedback, including practical recommendations and answers to the questions the assessment was designed to address.

Why use an assessment?

An assessment gives managers and employees greater insight into:

- Competencies, strengths, and development areas
- Behavior, communication style, and motivations
- Cognitive ability and learning capacity
- Personal growth potential

Assessments can also be combined effectively with career development or team development programs.

The insights gained from an assessment can help identify how people with different strengths and abilities can work together more effectively.

Visit [MEPD.nl](https://www.mepd.nl)
or contact us at 085 043 19 00.