



Outplacement starts with people

At MEPD, we help organizations in the manufacturing and technology sectors develop and adapt to change. With that goal in mind, we offer programs in development, outplacement, and employability. Always focused on people, continuity, and long-term resilience.

We support people in finding new direction in their work and personal growth. The reason may vary: dismissal, illness, or a change in ambitions. But our starting point is always the same. We help people gain new insights, discover opportunities, and explore what is possible. Everyone has strengths and talents. We help people discover, or rediscover, theirs. Because development starts with people.

A steep climb or a new perspective

Helping employees move forward after dismissal

A reorganization has a major impact on both employers and employees. How do you help employees move forward and find a new job? Outplacement can provide the right support, both for individuals and for groups.

At MEPD, we support employees who are facing dismissal or whose jobs are at risk. Our approach is professional and practical, with genuine personal attention.

Through our approach, employees gain a better understanding of themselves, learn how to find suitable vacancies, apply more effectively, and present themselves with confidence. We support employees across all job levels and professional backgrounds.

The outplacement journey

Throughout the entire program, employees work with one dedicated career advisor. The guidance takes place at a location close to the employee's home or workplace.

An outplacement program consists of the following phases:

- **Intake**
We discuss the employee's personal situation, expectations, and how they are dealing with the transition.

- **Job application training: "The Kick-Off"**
We focus on next steps, resumes, cover letters, personal pitches, and self-assessment through tests or assessments.
- **Working together toward new employment**
This includes coaching, access to an online job portal, active job search support, and help with UWV-related matters.
- **Completion and follow-up support**
Once the employee finds a new job, we stay involved. If the new employment contract unexpectedly ends, follow-up support is available.

Additional support

MEPD also offers additional services such as financial advice, secondment, support with training applications, assistance with unemployment benefit applications, and training for employees approaching retirement.

When employees leave an organization, it is also important to pay attention to the colleagues who remain. What do they need to stay engaged and motivated?

MEPD can support this through programs and training focused on team development, personal development, and sustainable employability.

Visit [MEPD.nl](https://www.mepd.nl)
or contact us at 085 043 19 00.