

MUP for greater financial security

At MEPD, we help organizations in the manufacturing and technology sectors grow, adapt, and prepare for change. We do this through programs focused on development, outplacement, and employability. Always with attention to people, continuity, and long-term success.

We support people in their work and personal development. The reason may vary, from job loss or illness to changing ambitions. But our approach is always the same: helping people gain new insights, discover opportunities, and move forward.

Everyone has strengths and talent. We help people recognize and develop both. Because development starts with people.

Security for the future

Employment agreement with deferred work obligation (MUP)

Finding a new job can be challenging, especially for employees who are approaching retirement or early retirement. They may have questions about income, unemployment benefits, and what happens when retirement begins.

MEPD offers employers the option of a MUP agreement, an employment agreement with a deferred work obligation, for employees who are approaching retirement or early retirement. Under this arrangement, the employee becomes employed by MEPD, receives a stable income, and continues to build pension rights. MEPD is affiliated with the CAO Metalektro collective labor agreement and the PME industry pension fund.

Key benefits of MUP

- MEPD provides employment until the employee reaches the agreed retirement or early retirement date.
- The employee receives personal guidance and coaching on matters related to dismissal, UWV procedures, and unemployment benefits.
- The employee receives a stable income through MEPD, consisting of unemployment benefits plus an additional payment.
- Pension accruel continues based on the employee's full previous salary, under the CAO Metalektro collective labor agreement.

For employers, MUP offers a socially responsible way to provide employees with income security and continued pension accruel during the transition to retirement.

Our approach

In a personal meeting, an MEPD advisor explains how the MUP arragement works and what it means for the employee.
Once all parties agree, we complete the necessary arrangements and coordinate with the employer to draw up the MUP employment agreement.

Visit **MEPD.nl**
or contact us at 085 043 19 00.