

About MEPD

At MEPD, we help organizations in the manufacturing and technology sectors grow, adapt, and prepare for change. We do this through programs focused on development, outplacement, and employability. Always with attention to people, continuity, and long-term success.

We support people as they explore new opportunities in work and personal development. The reason may be different for everyone, from job loss or illness to changing ambitions. But our approach is always the same: helping people gain insight, see new possibilities, and move forward.

Everyone has strengths and talent. We help people recognize and develop both. Because development starts with people.

From change to growth

Help employees make the most of their talents

The labor market is constantly changing. Jobs evolve, some roles disappear, and new career opportunities emerge.

As an employer, you can support employees by creating opportunities for development and building a healthy learning environment. This benefits both your people and your organization.

When employees gain a better understanding of their strengths, talents, and possibilities, they are better able to develop and make choices that fit them. A career advisor can help identify a path that matches their strengths, abilities, and ambitions.

This creates clarity and helps employees take greater control of their careers and development.

MEPD supports many forms of development, including personal coaching, career development, assessments, team development, workshops, and training programs.

New opportunities after job loss

Losing a job can have a major impact. How do you help employees move forward and find suitable new employment?

Outplacement provides practical and personal support during this transition. Depending on the situation, other options such as secondment may also be appropriate.

It is equally important to pay attention to the employees who remain. What do they need to stay engaged, motivated, and connected to the organization?

Programs focused on team development and sustainable employability can help support the organization during and after periods of change.

Exploring opportunities during illness

When an employee is unable to work due to illness, it affects both the individual and the organization.

There is concern for the employee, while the employer also faces costs and legal responsibilities under the Dutch Gatekeeper Improvement Act (*Wet verbetering poortwachter*).

MEPD advises employers on these responsibilities and supports employees in finding suitable new work when returning to their current role is no longer possible.

We also provide training for HR professionals and managers, including programs focused on managing absenteeism and supporting employees during reintegration.

Visit **MEPD.nl**
or contact us at 085 043 19 00.